



City of Fairburn Work Session Agenda

February 10, 2025
6:00 PM

The Honorable Mayor Mario Avery

The Honorable Mayor Pro-Tem Alex Heath
The Honorable Samantha Hudson
The Honorable Ulysses J. Smallwood

Mr. Tony Phillips
Mr. Rory Starkey
Ms. Brenda B. James

The Honorable Linda J. Davis
The Honorable Hattie Portis-Jones
The Honorable James Whitmore

City Administrator
City Attorney
City Clerk

- I. Meeting Called to Order: The Honorable Mayor Avery
- II. Roll Call: City Clerk
- III. Agenda Items:
 - 1. Strategic Plan Presentation by LeaderGOV (**City Administrator's Office**)
 - 2. Old Campbell Courthouse Presentation (**Planning & Zoning**)
- IV. Adjournment:

When an Executive Session is required, one will be called for for the following Issues:
(1) Personnel (2) Real Estate or (3) Litigation



CITY OF FAIRBURN WORK SESSION AGENDA ITEM

SUBJECT: Strategic Plan Presentation by LeaderGOV

ITEM TYPE: Presentation

SUBMITTED: 02/05/2025 **WORK SESSION:** 02/10/2025 **COUNCIL MEETING:** N/A

DEPARTMENT: City Administrator's Office

BUDGET IMPACT: \$36,000

PUBLIC HEARING: No

PURPOSE:

Presentation to Mayor and Council on the strategic planning process for the City of Fairburn.

HISTORY:

Request for Proposals (RFP) #24-360 for Strategic Planning Services was released on September 12, 2024 and due on October 10, 2024. A total of 15 proposals were received and evaluated by the Evaluation Committee.

FACTS AND ISSUES:

The City Administrator's Office has engaged LeaderGOV for Strategic Planning services to work with the community, elected officials, leadership, and staff to develop a comprehensive strategic plan to guide the City of Fairburn's priorities and areas of focus over the next four (4) years. LeaderGOV will develop a strategic plan for the City of Fairburn that will include the following:

- Vision, mission, and values
- Strategic goals and objectives
- Key initiatives and action plans
- Performance metrics and evaluation framework

FUNDING SOURCE:

Other Contract Services: 230-0000-52-3900

RECOMMENDED ACTION:

N/A

ATTACHMENTS:

1. Strategic Planning Process - Fairburn GA Project 2025



Fairburn Georgia Strategic Planning Process

February 2025

LeaderGov

Leadership
Development

Team
Development

Retreats

Strategic
Planning



LeaderGov Strategic Planning



LeaderGov Strategic Planning



Core Beliefs



**Stakeholder
Input**



Strategic
Goals &
Execution



**Document
Plan**

Fairburn Strategic Planning Process

Stakeholder Input

Community Town Halls
Community Surveys
Council Input Surveys / mtgs
Staff Input Surveys / mtgs

60-days / Mar/Apr 2025

Core Beliefs

Purpose (why)
Vision (future state)
Mission (daily focus)
Value (how)

30-days / May 2025

Strategic Goals

Council Session / Priorities
Staff Session / Details
Document Goals in Plan

30-days / June 2025

Goal Execution

Maintain Momentum
Prioritize Goals
Communication Plan
Track Progress
Adopt Plan

30-days / July 2025

Questions

- How would you like to see the citizens / staff benefit from this effort?
- Would you like to invest time in Council team development?



Next Steps

- Develop citizen survey questions for citizens
- Plan Town Hall meeting
- Set initial session to determine purpose, vision, values



Additional Help

bill@leadergov.com 678-833-4310

tim@leadergov.com 770-330-6972



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THANK YOU

www.leadergov.com



CITY OF FAIRBURN WORK SESSION AGENDA ITEM

SUBJECT: Old Campbell Courthouse Presentation

ITEM TYPE: Presentation

SUBMITTED: 02/03/2025 **WORK SESSION:** 02/10/2025 **COUNCIL MEETING:** N/A

DEPARTMENT: Planning & Zoning

BUDGET IMPACT: N/A

PUBLIC HEARING: No

PURPOSE:

To provide the Mayor and City Council with an update on the Old Campbell Courthouse community meeting.

HISTORY:

N/A

FACTS AND ISSUES:

At the request of community members, the Planning and Zoning Department organized a three-day workshop to gather input and discuss ideas for the Old Campbell Courthouse. This building is listed on the National Register of Historic Places and suffered fire damage in September 2022. The three-day public input event included a walking tour, a listening session, and a design workshop.

FUNDING SOURCE:

N/A

RECOMMENDED ACTION:

N/A

ATTACHMENTS:

1. Fairburns Campbell County Work In Progress Presentation_lw1



WELCOME

Old Campbell County Courthouse

Work In Progress

Fairburn



Situated to Succeed





150-year-old historic courthouse catches fire in Fairburn

Investigators are working to determine what caused a fire at a historic courthouse in Fairburn. The old Street cau

Live Streams



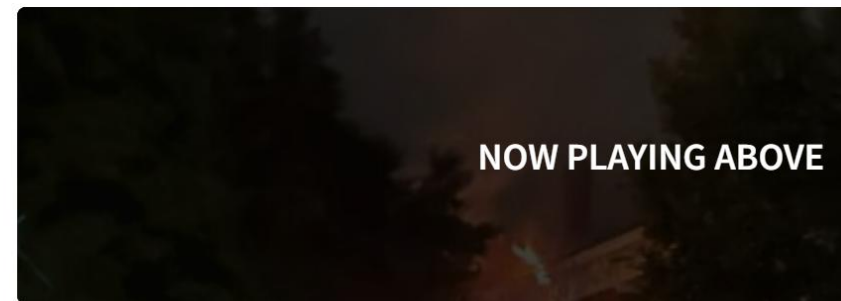
FULTON COUNTY

150-year-old historic courthouse catches fire in Fairburn, FCFD investigates



By **Candace McCowan**

September 02, 2022 at 7:08 pm EDT



150-year-old historic courthouse catches fire in Fairburn, FCFD investigates Investigators are working to deter Fairburn. The old Campbell County courthouse on northeast Broad Street cau

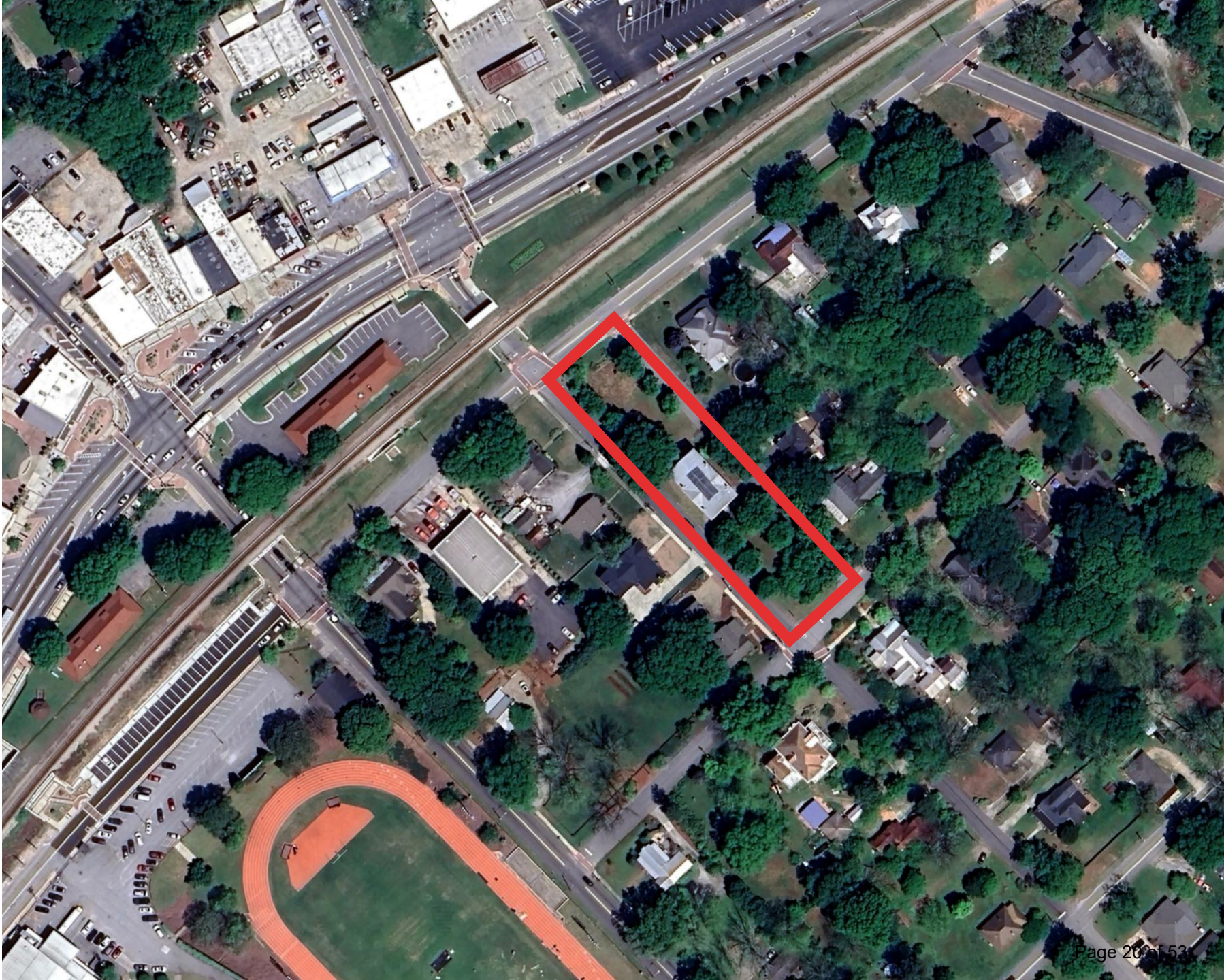
FAIRBURN, Ga. — Investigators are working to determine what caused a fire at a historic courthouse in Fairburn.

The old Campbell County courthouse on northeast Broad Street caught fire Wednesday night.

[**DOWNLOAD: [Free WSB-TV News app for alerts as news breaks](#)**]



STUDY AREA

















1871 COURTHOUSE

FAIRBURN, GEORGIA

SCENARIOS:

RESTORE
FOR
PUBLIC
PURPOSES

CANNOT
SAVE.
DEMOLISH

SELL/
TRANSFER
FOR
PRIVATE
PURPOSES

PUBLIC/
PRIVATE
PARTNER-
SHIP

?

?

?

?

ARTS/
LEARNING
?

EVENTS
HALL?

PASSIVE
PARK/
SQUARE?

UNIQUE
RESTAURANT
?

DEVELOP
HOUSING
?

OUTDOOR
DINING
TERRACE?

NON
PROFIT
HQ?

LOFT
RESIDENCES
?

UNIQUE
BOUTIQUE
INN?

EVENTS
HALL?
WEDDINGS?

- A PLACE FOR CHILDREN
- LIGHTS WERE BEAUTIFUL THAT ILLUMINATED BLDG.
- WANTS TO RETRAIN CONTROL IF PUBLIC/PRIVATE PARTNERSHIP

- CHRIS VAUGHN
- HISTORIC + MODERN
 - GROWTH PRESSURE
 - ATLANTA'S BYPASS. FAIRBURN
 - USES NEEDED INSIDE AND OUTSIDE

- SHERYL JOHNSON
- DOESN'T WANT MORE CAR TRAFFIC BUT WOULD LOVE FOOT TRAFFIC.
 - LIKES RACIAL DIVERSITY. WALKABILITY
 - NON FAITH COMMUNITY SPACE

- HARRISON
- BOUGHT HOUSE BECAUSE OF COURTHOUSE
 - SAVE BLDG.
 - INSURANCE MONEY?
 - RESTAURANT.

COMMUNITY INPUT

- * Preserve Historic & Modern
- * Set the tone for Future community interactions
- * Challenge: How to get those traveling in and out to understand city's value

* Mixed Use

- * Draw those coming in to city

* SAVE BUILDING

- solid Brick structure

* Nice Restaurant

- ↳ Grants, Money?

* Community Passion to courthouse

- What are the options?

* Fayette County

* Landscaping!

* No Demolition!!!

* Painted, clean environment

* Outdoor "amphitheatre"

* How to minimize car traffic and maximize foot traffic?

- ↳ Walkability

* Community Space non-Faith space

* Safety for all

* Connectivity to Historic Downtown → Past Train Track Divide

* Preserve Trees

* Restoration → Amazing stairs

* Weddings Gatherings!!

* Restore for Public purposes

- ↳ Children/youth activities

* Preserve History of Campbell County

* Place of Destination!!

* "Old Campbell County Day"

- ↳ Festivals

* How to celebrate History? Museum?

* Outdoor space - Start with benches

* Heritage Area

- ↳ Federal Funding

* Mixed Use

* Draw those coming in to city

* SAVE BUILDING

- solid Brick structure

↳ Walkability

* Community Space non-Faith space

* Safety for all

* Connectivity to Historic Downtown → Past Train Track Divide

* Preserve Trees

* Restoration → Amazing stairs

* Preserve History of Campbell County

* Place of Destination!!

* "Old Campbell County Day"

- ↳ Festivals

* How to celebrate History? Museum?

* Outdoor space - Start with benches

LEAST EXPENSIVE

LIGHTEST TOUCH

UPGRADE FOR EVENTS

MOST AMBITIOUS

PRIVATIZE IN PART

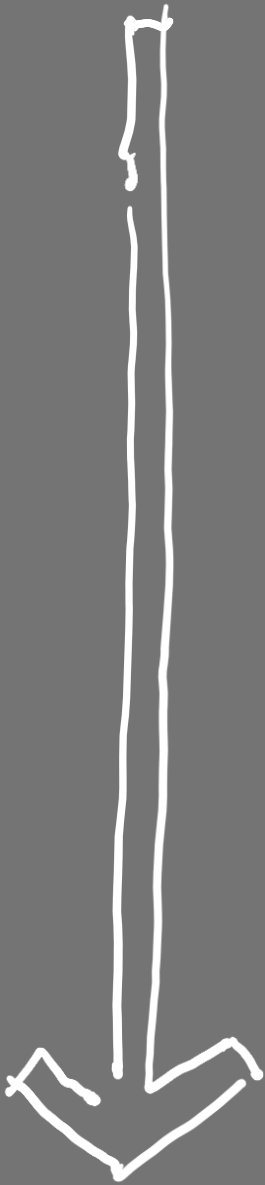
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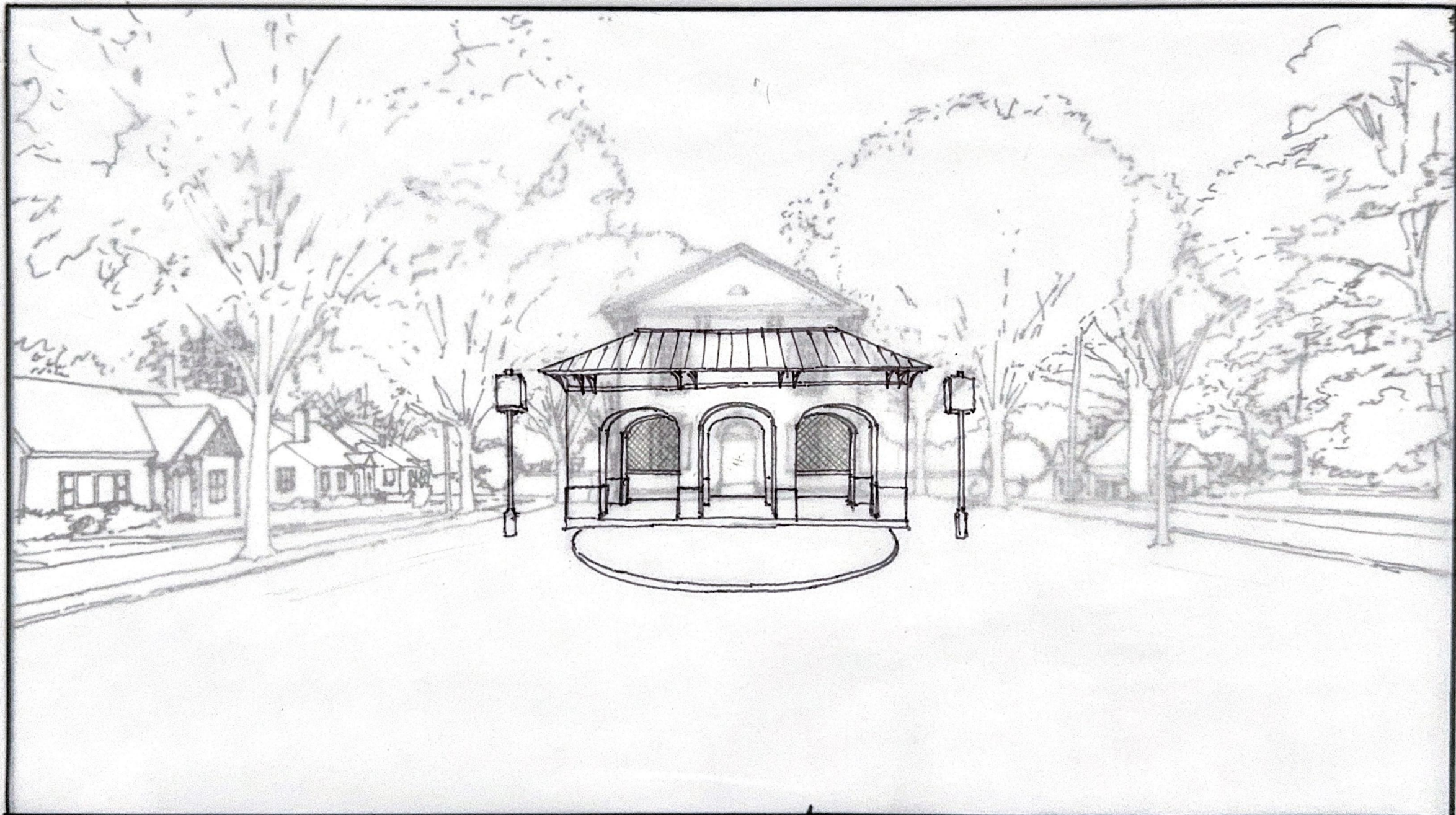


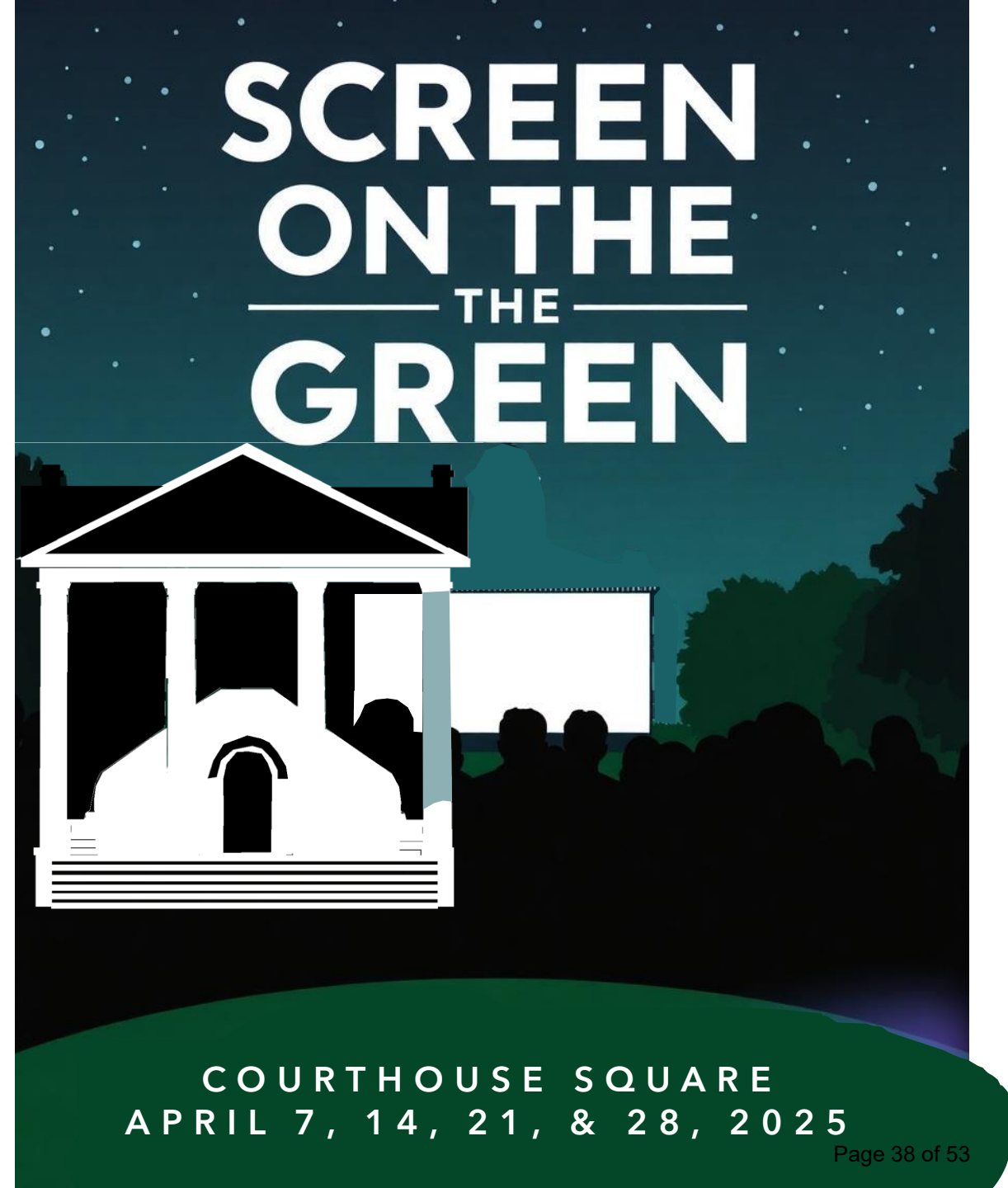


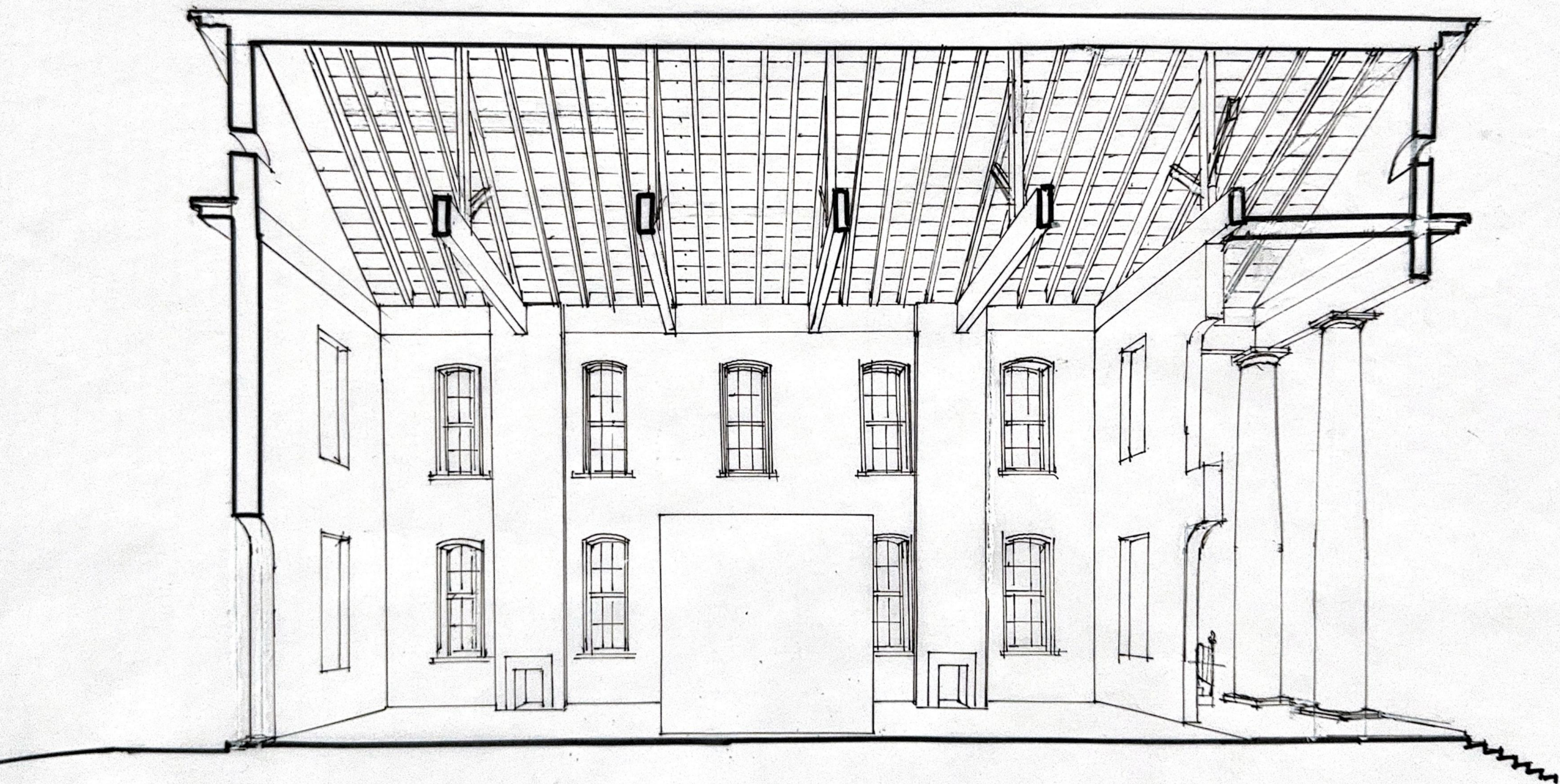


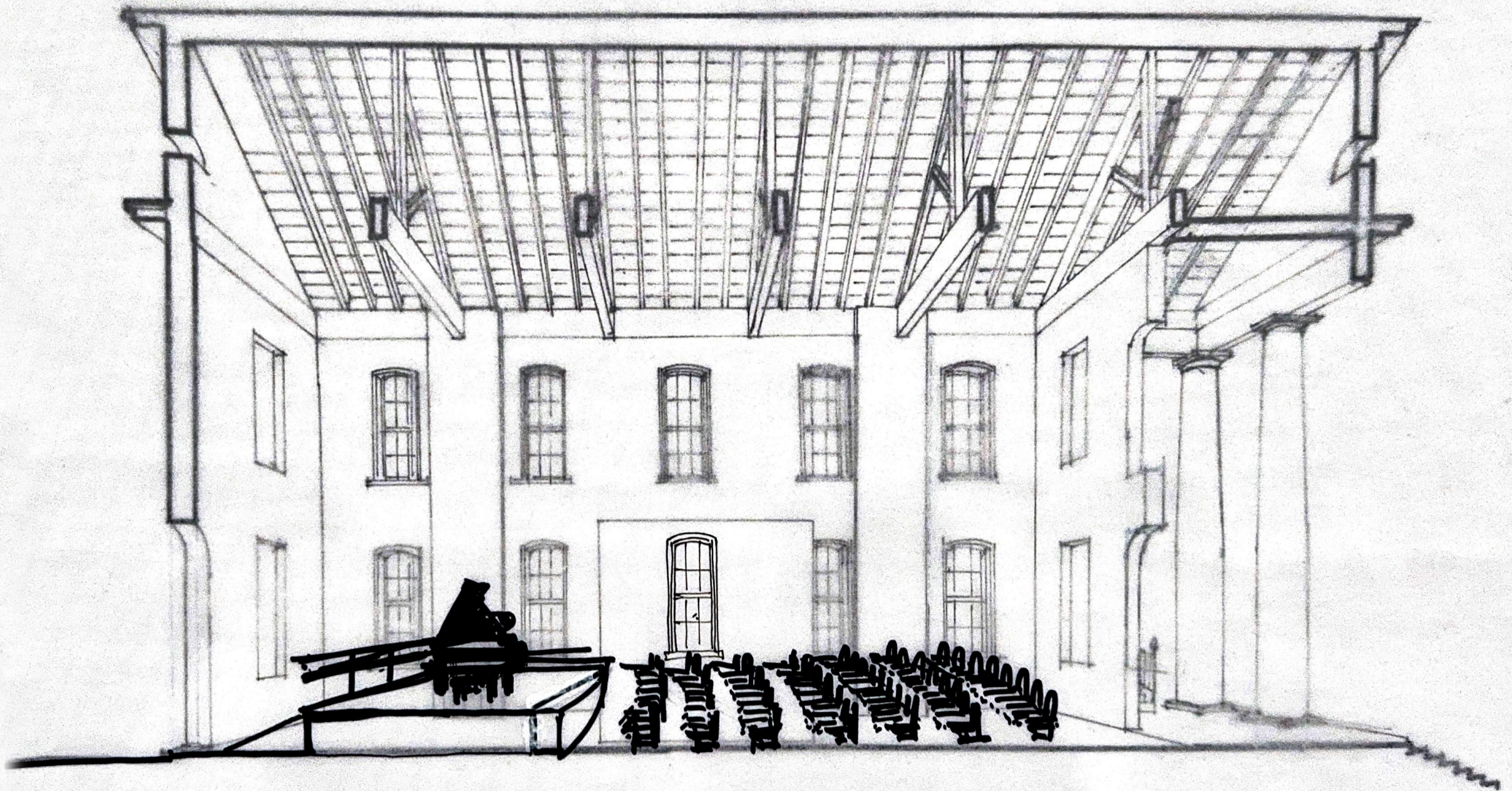


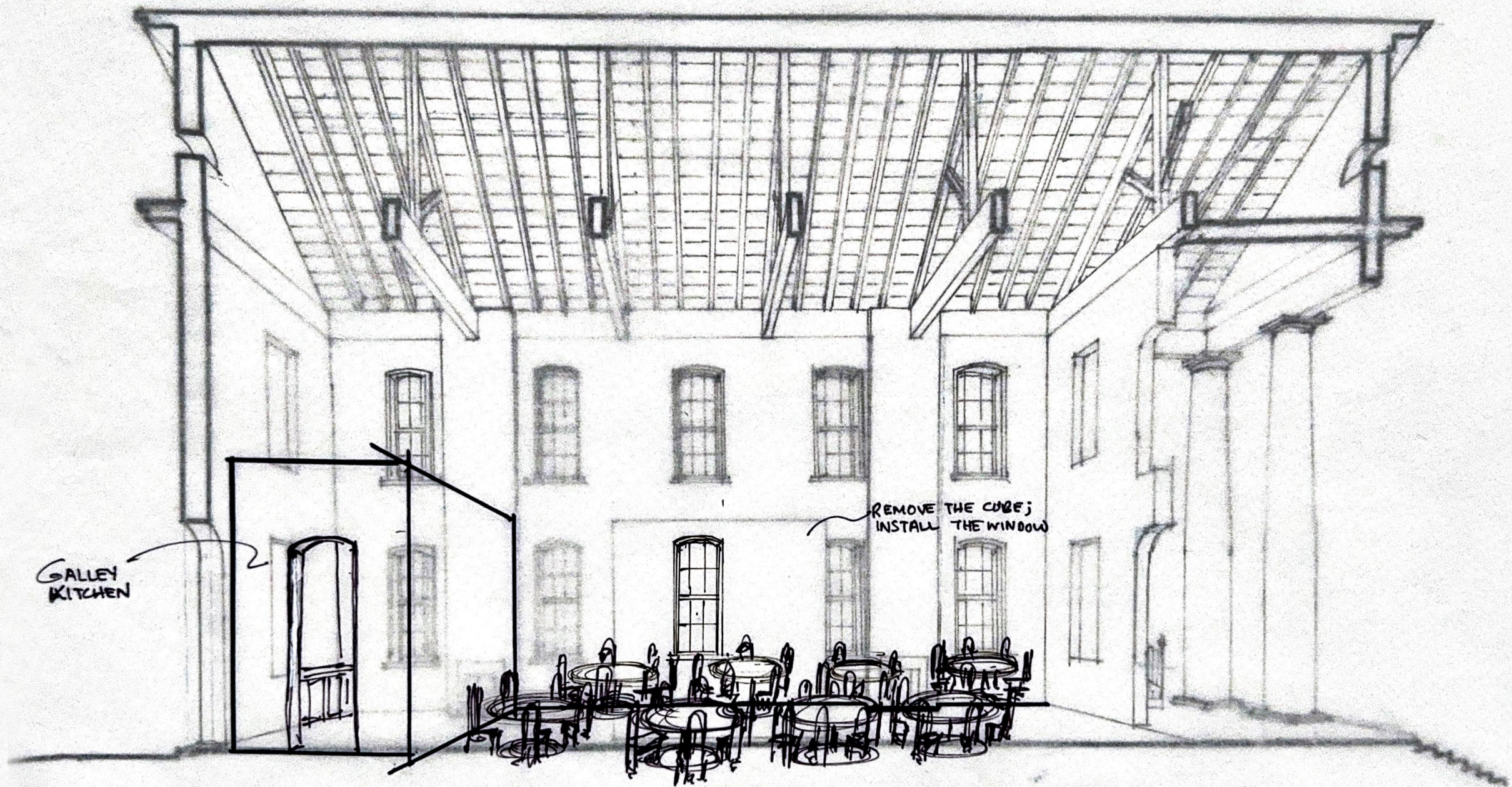


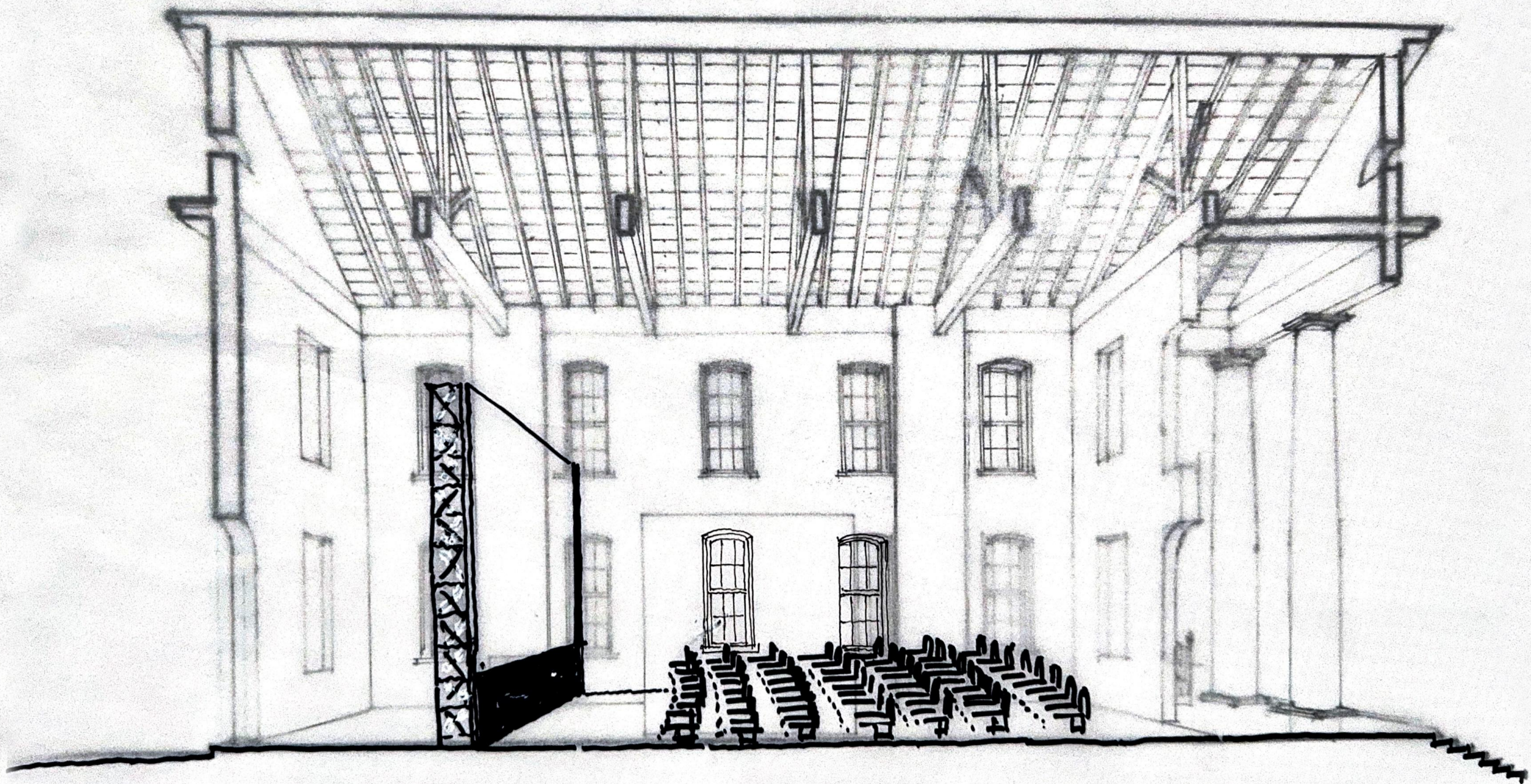


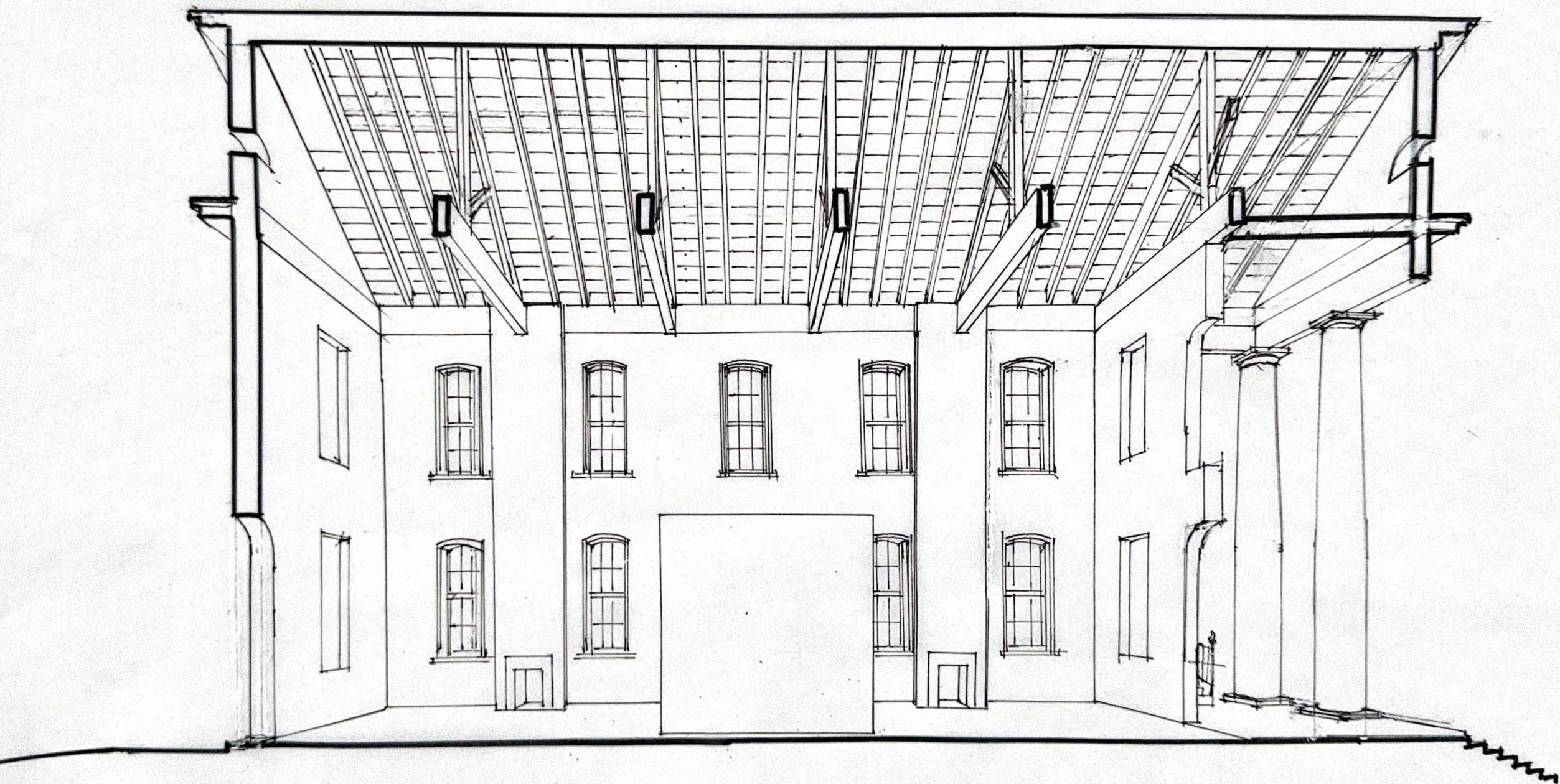


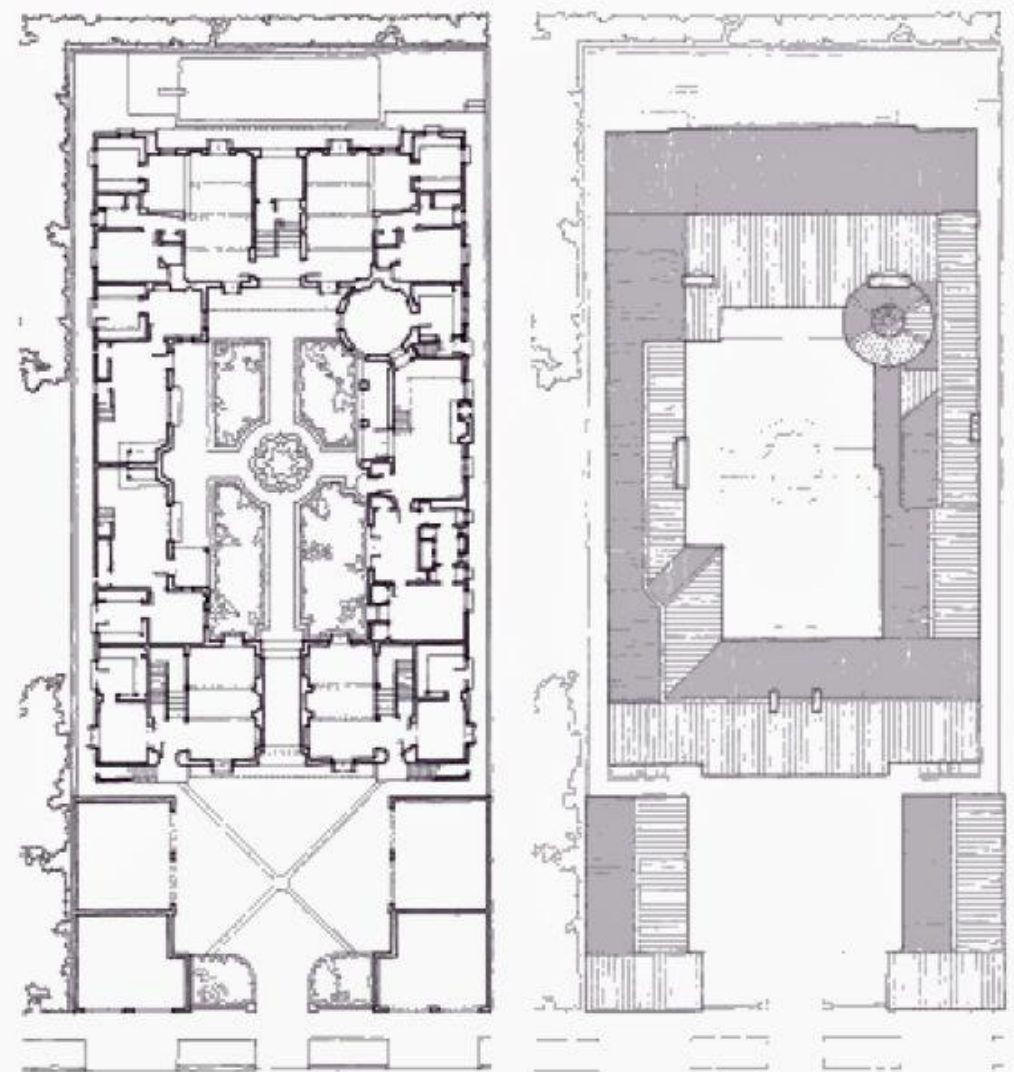


























NEXT STEPS ?

- COST ESTIMATOR
- "FRIENDS OF COURTHOUSE SQUARE"
- FIX TARPS & MAKE MORE WEATHERTIGHT
- LANDSCAPE PLAN
- EXPLORE WITH STATE DELEGATION & PHILANTHROPIC ORGANIZATIONS
- SET A DATE: CLEAR CLOUD OF UNCERTAINTY

For more information on the work in progress
and how to give more feedback
www.fairburn.com

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