



City of Fairburn Work Session Agenda

January 13, 2025

6:00 PM

The Honorable Mayor Mario Avery

The Honorable Mayor Pro-Tem James Whitmore

The Honorable Alex Heath

The Honorable Hattie Portis-Jones

Mr. Tony Phillips

Mr. Rory Starkey

Ms. Brenda B. James

The Honorable Linda J. Davis

The Honorable Samantha Hudson

The Honorable Ulysses J. Smallwood

City Administrator

City Attorney

City Clerk

I. Meeting Called to Order:

The Honorable Mayor Avery

II. Roll Call:

City Clerk

III. Agenda Items:

1. Fairburn Quilt Presentation from Fairburn Sensational Seniors Crocheting Club
(Parks & Recreation)
2. Presentation of the City's Employee of the Quarter [First Quarter] **(Human Resources)**

IV. Adjournment:

When an Executive Session is required, one will be called for for the following Issues:

(1) Personnel (2) Real Estate or (3) Litigation



CITY OF FAIRBURN WORK SESSION AGENDA ITEM

SUBJECT: Presentation of the City's Employee of the Quarter [First Quarter]

ITEM TYPE: Presentation

SUBMITTED: 01/07/2025 **WORK SESSION:** 01/13/2025 **COUNCIL MEETING:** N/A

DEPARTMENT: Human Resources

BUDGET IMPACT: N/A

PUBLIC HEARING: No

PURPOSE:

The City recognizes a full-time employee per quarter who has made the greatest overall contribution to the City in the areas of personal initiatives better serve the department and the City, suggestions or ideas which have increased the efficiency of service or created a cost saving for their respective office and/or the department, outstanding distinctive achievements in the areas of individual improvement through education and/or on-the-job training, or providing innovative safety ideas to improve and promote safety.

HISTORY:

The City Employee Recognition program was restructured to Employee of the Quarter and requires the nomination of an employee to be submitted to the Human Resources Department on a Nomination Form. The recipient is recognized City-wide, and receives an award, a \$200.00 incentive, and one (1) day off of City paid leave.

FACTS AND ISSUES:

The City recognizes and values the strength in our employees and is committed to supporting efforts in building a positive and inclusive work culture wherein employees are recognized for their contributions and achievements.

FUNDING SOURCE:

The City currently funds the employer recognition program in the Human Resources department budget line item.

RECOMMENDED ACTION:

N/A

ATTACHMENTS:

None